

通勤制合同 Commuting Package			
职位	Position	B747-400 Captain (transfer training provided)	
合同期限	Contract term	3 years	
排班	Rotation	18 days on, 12 consecutive days off	
飞行小时数	Flight hours	720hrs/year	
薪资 Compensation		\$ 273, 600/year (\$22,800/month)	
基薪	base salary	\$3,600/month	
岗位工资	position salary	\$8,400/month	
绩效工资	performance pay	\$4,000/month	
机型补助	type rating allowance	\$2,000/month (original type rating only)	
基地补助	base allowance	\$800/month	
住房补助	house allowance	\$2,000/month	
保险补助	Insurance allowance	\$1,000/month	
机票补助	Ticket allowance	\$1,000/month	
奖励		Bonus	
忠诚奖	Loyalty bonus	\$ 36,000 (first 3 years)	
		first year	R\$6.000
		second year	R\$12.000
		third year	R\$18.000
		following year	R\$18.000
合同续签奖	Contract renewal bonus	R\$20.000	
		renewal 1st year	R\$4.000
		renewal 2nd year	R\$6.000
		renewal 3rd year	R\$10.000
超时费	Overtime pay	over 720hrs/year, \$ 250/hrs	
住宿	Accommodation	four-star hotel or better provided by Uni-top	
All Chinese Tax Will be paid by Uni-top			

原机型
 第一阶段 16560
 转机型
 第一阶段 7640
 第二阶段 11400
 第三阶段 15160