

Montreal, May 11, 2016

Dear Captain,

Capital Airlines is looking for a significant number A320 and A330 captains. AeroPersonnel has been working with the airline since 2010. Capital Airlines has a long experience with foreign pilots. Both its foreign pilot recruitment team and the foreign pilot department at flight operations offer excellent support in English to their expat pilots. The airline offers one of the best A320 packages in the world.

Capital Airlines pays in 100% of Chinese income tax related to all the income of its expat pilots in <u>China</u> <u>mainland</u>. In accordance with the Tax Treaty between China and Brazil, there will not be any double taxation related to your Chinese income.

AeroPersonnel is happy to announce the Capital Airlines has accepted to conduct simulator evaluations in Brazil in early June. These will be conducted at the CAE Training Center in Sao Paulo. First come first served.

Capital has accepted to screen a minimum of twenty candidates in Brazil. To apply, you need to first register with AeroPersonnel by sending an email to indicate your interest to undergo a simulator evaluation in Brazil. Following your registration, we will send you an application form accompanied with a document request for a scan of your passport, ATPL, medical certificate and the last three pages of your logbook.

Upon your acceptance by Capital for your evaluation in Sao Paulo, AeroPersonnel will coordinate with you the schedule of your evaluation. You will also be given the opportunity to undertake a China Differences Training Course with our Brazilian partners, Focus Aviation. Over the last 18 months, Focus has had excellent results preparing Brazilian candidates for simulator evaluations (95% pass rate for simulator evaluations with Emirate Airlines, Hong Kong Express Airlines, Korean Airlines and Qatar Airways). We strongly recommend taking this course as it greatly improves your chances of success with your simulator evaluations.

Once you have successfully completed your simulator evaluation, you will invited to Beijing for your medical examination and the written ATPL test. Once again, our Brazilian partners will assist you to prepare yourself for both. Expenses for your travel and stay in Beijing are covered by Capital Airlines.

You will find included with this invitation copy of our Capital Airlines Brochure for your information. It will provide you with a brief introduction of Capital Airlines and base cities. Do not hesitate to contact me if you need more information.

It you would like to undergo a simulator evaluation with Capital Airlines, kindly let me know as soon as possible by emailing me at <u>andre@aeropersonnel.com</u> or at <u>andre@aeropersonnelasia.com</u>.

Looking forward to hearing from you soon.

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President

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