

A321 Type Rated & NTR First Officer – EVA Air

Airlines: EVA Air, Taiwan

Base: Taiwan

Length of Contract: 4 years (renewable)

Requirements:

Flight Hours:	2000+ hours, 500+ hours multi-engine, multi-crew jet, MTOW >20 tons OR 1500+ hours, 1000+ hours multi-engine, multi-crew jet, MTOW >20 tons
Other Flight Hours:	400+ hours co-pilot experience in civil aviation
Other:	5 years of employment reference from aviation industry OR 2 years of employment reference for Bachelor (or higher) degree holder
License:	Valid ICAO ATPL, JAA ATPL(A) or FAA ATPL with first class medical certificate No limitation shown on the license
English Proficiency:	ICAO Level 4 or above
Medical Certificate:	Class A / Class One
General:	No "flight incidents / accidents and criminal record" history When reporting to EVA you will need a US visitors visa, hold a C1D, or be a US visa-free citizen

Item	Description		Currency Rate USD : NTD = 1 : 30 January 2025 updated
Salary Package	NT\$2,832,000 – NT\$2,868,000 (based on 75 hours) + bonus + per-diem		
	Type Rated Pilots	Non-type Rated Pilots	
Basic Monthly Salary	NT\$239,000	NT\$236,000	
Per-diem	Currently US\$3.5 per duty hour (as specified by PAM)		
Annual Bonus	May be paid in the 13 th month as average of last 12 months salary		
Days Off (Month)	Non-commuting contract: 8 days off / month Commuting contract: on top of 8 BDO(block days off) each month, will be scheduled few days off in the intervals of duties (each calendar year: BDO + DO = 116~117 days off)		
Annual Leave	Start from 22 calendar days / year (Entitlement commences three months after the first operational flight), accrued with seniority to up to 42 days		
Medical Leave	Up to 30 days per year with pay		
Medical Insurance	Employee: Covered by National Health Insurance; however, employees are responsible for 30% of the premium, deduction of outpatient service and registration fee		
Accident Insurance	Up to 45 months salary compensation		
Loss of License Insurance	Subject to the most updated Loss of License Insurance Policy (covered from the first operational flight to the age of 55)		

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Item	Description	OCT 2024 updated
Accommodation	Company accommodation OR Housing Allowance provided	
Air Cargo Rebate	Applied after completion of route training 75% rebate up to 100kg or 1 CBM ; apply one time per year	
Travel Benefits	Privilege Travel: commencing 3 months after first operational flight A pilot and his/her eligible dependents will, once a calendar year, be eligible for 1 free passage on any company service, provisions referring to most up to date version of EVA AIR Pilot Administration Manual and all rights reserved. Concessional Travel: applied after the completion of first operational flight A pilot, his/her parents and his/her eligible dependents may apply for concessional (rebate) travel on the services of the Airline, provisions referring to most up to date version of EVA AIR Pilot Administration Manual and all rights reserved.	
Training Period Monthly Salary	Type Rated Pilots	Non-type Rated Pilots
	NT\$159,500	NT\$157,500
Remarks	Training Bond: contact your APAS representative for details Taxation: As per R.O.C tax law, 13-21%, subject to number of dependents and pay; tax refund will be proceeded in May of the following year Pension: Subject to R.O.C Labor Standard Law Probation: Six months from first operational flight Annual Salary Increment: For a pilot that performs satisfactory service, at the discretion of the Airline, he/she will be granted a salary increment according to the Airline's pilot pay scale at the end of the 13th month after his/her first operational flight. This increment may be canceled or delayed if the Airline is in a serious financial difficulty and freeze of salary increment is implemented to all Airline employees.	

How to Apply 1/2

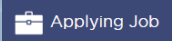
Step 1:

[Register as an APAS online member](#) and activate your account.

Step 2:

[Visit our website](#) and  Save the job that you wish to apply.

Step 3:

Go to  Applying Job in member center, select the job and click  Apply at the bottom.

Step 4:

Follow the instructions to update your resume and to download airline application form(s).

Step 5:

Upload the airline application form(s), along with other required documents.

Required Documents:

- ☐ Completed EVA AIR application form & Pilot flight-time-record form
- ☐ Copy of Passport
- ☐ Copy of a valid ATPL (include the type rating page)
- ☐ Copy of a valid Medical Check Certificate (First Class)
- ☐ Copy of your last proficiency check (training record report)
- ☐ Copy of last 12 pages of company certified flight log (or 6 cross pages)
- ☐ Copy of Crewmember ID (optional)
- ☐ CAT II / III endorsement (optional)
- ☐ Soft copy of x1 passport style photograph 2-inches, white background
- ☐ Letter(s) of recommendation from previous employer(s), plus an English translation*
- ☐ Employment certificate(s) showing a minimum of 2 or 5 years experience in aviation, plus an English translation*
- ☐ Incident/accident free certificate or statement, plus an English translation*
- ☐ Highest education diploma (certificate), plus English translation*

*English translation must be done by an official translation organization/company

****All documents are required to be scanned with a minimum 150 dpi resolution**

Items 1-9 must be provided before your application can be processed. Items 10-13 should also be provided when applying. If you cannot provide items 10-13 when applying they may be provided when attending screening in Taiwan, or before reporting to the airline.

Documents Reviewing & Pre-screening Process

1. The document reviewing process normally takes around 7 working days.
2. After your application is accepted by EVA Air, an APAS representative will contact you to discuss and arrange screening dates and answer any questions you have.

Come to APAS for an “A+” career!

<http://www.apasnet.com>

Updated OCT 2024

How to Apply 2/2

Attend Screening in Taiwan

Successful applicants will be invited to Taiwan to attend a 3 to 4-day screening process. While in Taiwan you will have an Airline interview, an Airline simulator check, a medical check, an ICAO English proficiency test, plus an Airline one hour written test about aviation knowledge. You will be provided with dormitory/hotel accommodation during your interview. You will also be invited to our Taipei office to meet our staff who assist you during your time in Taiwan.

When attending an interview in Taiwan, please bring the following items:

- Passport good for at least 6 months
- 2-inches passport style photograph*2 , white background
- Reports of surgery or medication if any
- Any documents (numbers 10-13) not provided in step 1 above

Friendly Reminders

1. Please make sure you meet all the minimum requirements before submitting your application.
2. If you have applied for the same airline position through another agency or the airline directly, please advise us.
3. Should you have any questions, please contact send your inquiry to pvt@apasnet.com